

Wye Cylinder LTD Role Profile	
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Job title	<i>CNC Operator (TS010)</i>	Job Number	
		Date reviewed	
		Department	
You will report to and work closely with ...	<i>You will report to your CNC Team Leader and work closely with your own team.</i>		

The role ...	<i>The main purpose of this role is to optimise performance in your manufacturing cell, focusing on machine utilisation, efficiency and product quality.</i>
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The sort of Wye person who will be successful in this role will ...	<p><i>You will possess technical knowledge of the hydraulic cylinder manufacturing process supporting Wye's philosophy towards continuous improvement.</i></p> <p><i>You will maintain a healthy and safe working environment, and show determination to optimise productivity within your section.</i></p> <p><i>You will possess effective communication skills and be supportive of Wye's Core Purpose, Mission and Values.</i></p>
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The key result areas and principal accountabilities are ...	As an example, you will need to:
<p><i>Optimise performance within your manufacturing cell and achieve agreed targets for utilisation, efficiency and quality</i></p>	<ul style="list-style-type: none"> • <i>Monitor machine lists to production targets are achieved</i> • <i>Liaise with your Team Leader to ensure the smooth flow of materials to maximise utilisation of machines</i> • <i>Ensure your job bookings are accurate and consistent with SOP's</i> • <i>Provide insight into performance data relating to your area as required</i> • <i>Contribute to weekly "Stand-ups" with your team and deputise for your team leader when required</i> • <i>Contribute to reduction targets for non-conformances for your team</i> • <i>Adhere to all aspects of the staff handbook</i> • <i>Strictly adhere to the 6S workplace organisation programme</i> • <i>Implement Lean manufacturing methodologies to continually improve the efficiency of your processes</i> • <i>Ensure ongoing records are accurately maintained, for example the waste logs</i>
<p><i>Optimise your personal value and contribution to the company</i></p>	<ul style="list-style-type: none"> • <i>Ensure that your personal objectives support the overall company strategy by agreeing individual performance levels with your line manager</i> • <i>Get involved and contribute to embedded processes that capture ideas and ways to innovate, for example Hassle Boards and 'Innovation of the month' initiative</i> • <i>Undertake training and development to fully meet the requirements of your role profile, use the Training Matrix to ensure your training is up to date</i> • <i>Adhere to the quality and Health & safety management system</i> • <i>Adhere to all aspects of the staff handbook</i>
<p><i>Maintain a safe and organised working environment and ensure the value of machinery and tooling is maximised</i></p>	<ul style="list-style-type: none"> • <i>Maintain a safe and organised working environment for yourself, all employees and visitors to the area at all times, adhering to Health and Safety legislation, health and safety company procedures and company reporting mechanisms</i> • <i>Perform regular 6S activities, housekeeping and basic maintenance of all equipment in your area.</i> • <i>Report maintenance issues of machinery and other assets within your section</i>

to optimise machine/tooling safety, availability and lifespan

	To be successful in this role, these things are essential ...	To be successful in this role, these things are desirable ...
Behaviours and Competencies		
A great team player	<i>Maintain a close working relationship with your team</i>	
Customer Focused	<i>Ensure that the needs of internal and external customers are considered as a key driver for quality and process improvement activities</i>	
Achieves High Standards	<i>Base decisions on reliable data and show determination to achieve performance targets through the achievement of Key Performance Indicators</i>	
Continuous Improvement	<i>Demonstrates a commitment to develop themselves through active participation in company improvement initiatives</i>	<i>Happily works in an environment where healthy competition thrives</i>
Ownership and accountability	<i>Is open to challenge and feedback whilst withstanding challenges to their work through their confidence in their skills and approach</i>	
Delivering the vision	<i>Understands and supports Core Purpose, Mission, Vision and Values of the company</i>	
Experience	<i>Minimum of 3 years experience in setting/operating a range of CNC machinery & working in an engineering environment</i>	<i>Understanding of the end -to- end hydraulic cylinder manufacturing process. 5 years experience in programming CNC machinery</i>

Skills	<i>Good communication skills, good IT literacy, planning and problem solving. Make decisions in a pressured environment.</i>	
Specialist Knowledge and qualifications	<i>Basic engineering skills and experience, reading engineering drawings and measuring equipment</i>	<i>Level 3 Engineering apprenticeship</i>
Circumstances		