

Wye Cylinder LTD Role Profile	
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Job title	<i>Welding Operator (TS014)</i>	Job Number	
		Date reviewed	
		Department	
You will report to and work closely with ...	<i>You will report to your Team Leader and work closely with your welding colleagues</i>		

The role ...	<i>The main purpose of this role is to clean and weld components right first time, as efficiently as possible and in accordance with relevant engineering drawings</i>
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The sort of Wye person who will be successful in this role will ...	<p><i>You will possess some all-round knowledge of the hydraulic cylinder manufacturing process supporting Wye's philosophy towards continuous improvement.</i></p> <p><i>You will maintain a healthy and safe working environment and show determination to optimise productivity within your section.</i></p> <p><i>You will possess effective communication skills and be supportive of Wye's Core Purpose, Mission and Values.</i></p>
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The key result areas and principal accountabilities are ...	As an example, you will need to:
<p><i>Optimise performance within your welding cell and achieve agreed targets for utilisation, efficiency and quality</i></p>	<ul style="list-style-type: none"> • <i>Adhere to machine lists to ensure welding targets are achieved</i> • <i>Liaise with your Team Leader to ensure the smooth flow of materials to minimise downtime in other areas</i> • <i>Clean components in wash tanks and weld them in accordance with engineering drawings</i> • <i>Safely move raw materials around the factory to meet production requirements</i> • <i>Ensure your job bookings are accurate and consistent with SOP's</i> • <i>Provide insight into performance data relating to your area as required</i> • <i>Contribute to weekly "Stand-ups" with your team and deputise for your team leader when required</i> • <i>Contribute to the identification and reduction of non-conformances in your team</i> • <i>Strictly adhere to the 6S workplace organisation programme</i> • <i>Implement Lean manufacturing methodologies to continually improve the efficiency of your processes</i> • <i>Ensure ongoing records are accurately maintained, for example the waste logs</i>
<p><i>Optimise your personal value and contribution to the company</i></p>	<ul style="list-style-type: none"> • <i>Ensure that your personal objectives support the overall company strategy by agreeing individual performance levels with your line manager</i> • <i>Get involved and contribute to embedded processes that capture ideas and ways to innovate, for example Hassle Boards and 'Innovation of the month' initiative</i> • <i>Undertake training and development to fully meet the requirements of your role profile, use the Training Matrix to ensure your training is up to date</i> • <i>Adhere to the quality and Health & safety management system</i> • <i>Adhere to all aspects of the staff handbook</i>
<p><i>Maintain a safe and organised working environment and ensure the value of machinery and tooling is maximised</i></p>	<ul style="list-style-type: none"> • <i>Maintain a safe and organised working environment for yourself, all employees and visitors to the area at all times, adhering to Health and Safety legislation, health and safety company procedures and company</i>

	<p><i>reporting mechanisms</i></p> <ul style="list-style-type: none"> • <i>Perform regular 6S activities, housekeeping and basic maintenance of all welding equipment in your area.</i> • <i>Report maintenance requirements of machinery and other assets within your section to optimise machine/tooling availability and lifespan</i>
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	To be successful in this role, these things are essential ...	To be successful in this role, these things are desirable ...
Behaviours and Competencies		
A great team player	<i>Maintain a close working relationship with your colleagues</i>	
Customer Focused	<i>Ensure that the needs of internal and external customers are considered as a key driver for quality and process improvement activities</i>	
Achieves High Standards	<i>Base decisions on reliable data and show determination to achieve performance targets through the achievement of Key Performance Indicators</i>	
Continuous Improvement	<i>Demonstrates a commitment to develop themselves through active participation in company improvement initiatives</i>	<i>Happily works in an environment where healthy competition thrives</i>
Ownership and accountability	<i>Is open to challenge and feedback whilst withstanding challenges to their work through their confidence in their skills and approach</i>	
Delivering the vision	<i>Understands and supports Core Purpose, Mission, Vision and Values of the company</i>	

Experience	<i>Minimum of 3 years MAG welding pressure vessels and intricate welding Basic engineering understanding</i>	<i>Understanding of the end -to-end hydraulic cylinder manufacturing process</i>
Skills	<i>Good communication skills, IT literacy, planning and problem solving. Make decisions in a pressured environment.</i>	
Specialist Knowledge and qualifications	<i>MIG/MAG Job knowledge BS EN 287-1/BS EN ISO 9606</i>	<i>Experience of welding at coded level</i>
Circumstances		